

2015 Paid Leave Analysis Grantee Information

Grant Program	2015 Paid Leave Analysis Grant
Grantee Name	New Hampshire Employment Security
Grantee City and State	Concord, New Hampshire
Grant Request Amount	\$176,173
Location of Grant Activities	State of New Hampshire
Project Description	The New Hampshire Employment Security (NHES) proposes to assess the costs and benefits of a paid family leave insurance program in New Hampshire. The project will include an actuarial analysis, in addition to the cost benefit analysis, of various levels of employee participation in a paid leave insurance program with different funding mechanisms. It will be based on a simulation model that estimates behavioral patterns and applies them to the specific characteristics of the New Hampshire workforce. The household-based data will be applied to the profile of New Hampshire businesses and the workplace based on NHES administrative data to ensure that the differences between working New Hampshire residents and persons working at jobs in New Hampshire are properly considered and evaluated. The project will also include a study to assess access to, use of, and attitudes toward paid family leave among women and men. The research will yield a publication of the actuarial analysis describing the costs and benefits of various scenarios of paid family and medical leave insurance programs and a research brief examining gender differences in access to, use of, and attitudes toward paid family leave. Lastly the project will conduct a large scale education and outreach effort to include events across the state to engage business leaders, human resource directors, Chambers of Commerce, policy makes, legislators and members of the public to enhance public dialogue on this this topic and build support for implementing a family leave insurance program.
Populations to be Served	Eligible Employees
Team Members	New Hampshire Employment Security Carsey School of Public Policy, New Hampshire Women's Foundation, The Task Force on work and Family, Institute for Women's Policy Research, UM Boston
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